



**LUCKNOW-HIGHSPIRE**  
TERMINALS



**LUCKNOW-HIGHSPIRE**  
**TERMINALS**

2023 SUSTAINABILITY REPORT







**LETTER FROM  
THE PRESIDENT**

AT LUCKNOW-HIGHSPIRE TERMINALS (LHT), WE TAKE PRIDE IN BEING A LEADING PROVIDER OF BULK LIQUIDS TERMINALING SERVICES AND WHOLESALE MARKETING FOR RENEWABLE AND REFINED ENERGY PRODUCTS IN PENNSYLVANIA. WE RECOGNIZE THE IMPACT OUR OPERATIONS HAVE ON THE ENVIRONMENT, OUR COMMUNITIES, AND THE FUTURE SUSTAINABILITY OF OUR PLANET.

Sustainability is a core value at LHT, and our dedication to it is evident in our concrete achievements. We prioritize operational excellence, employee safety, and environmental responsibility. Using the Sustainability Accounting Standards Board (SASB) Oil and Gas Midstream Standard enables us to measure performance, guiding our successes and continuous improvement.

Our commitment extends beyond compliance; we strive to be a responsible corporate citizen and positively impact the communities we serve. To uphold this standard, we focus on increasing the resilience of our operations, fostering innovation, and building trust in our relationships. We integrate sustainability into all decision-making processes, engaging our customers, employees, stakeholders, and society at large for a better future.

**DEREK WELCH**

*President, Lucknow-Highspire Terminal*





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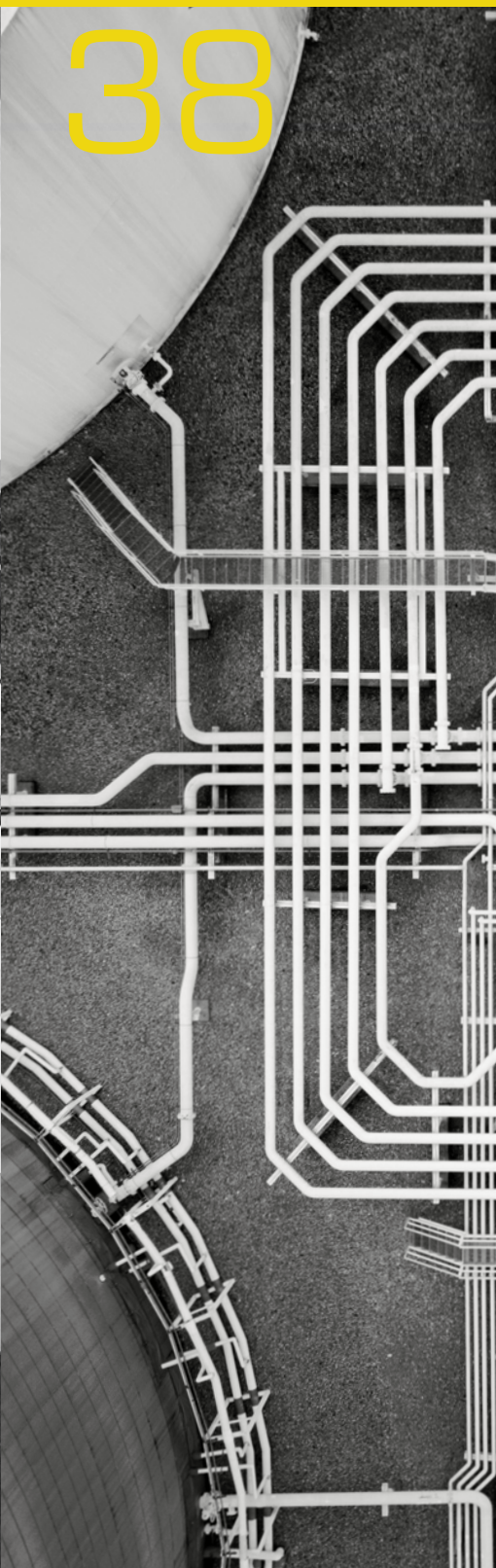
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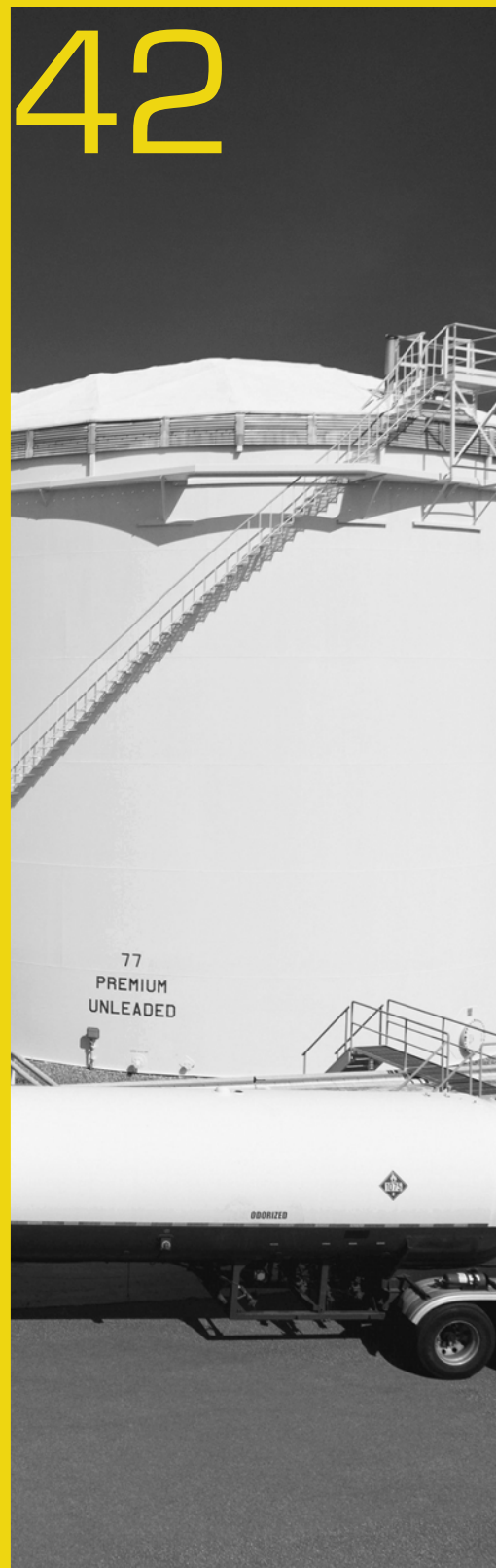
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# ABOUT LUCKNOW- HIGHSPIRE TERMINALS

Lucknow-Highspire Terminals (LHT) is a leading provider of bulk liquids terminaling services and wholesale marketing for renewable and refined energy products such as Ethanol, Biodiesel, Gasoline, Diesel, Kerosene, and Heating Oil. At LHT, we take immense pride in the daily dedication to excellence exhibited by our workforce. Whether it is our employees or contractors, their unwavering commitment to serving our customers and the communities we are a part of is truly commendable. Our team embodies the spirit of unity and shared purpose, working hand in hand to achieve our common goals.





**BUSINESS OVERVIEW**

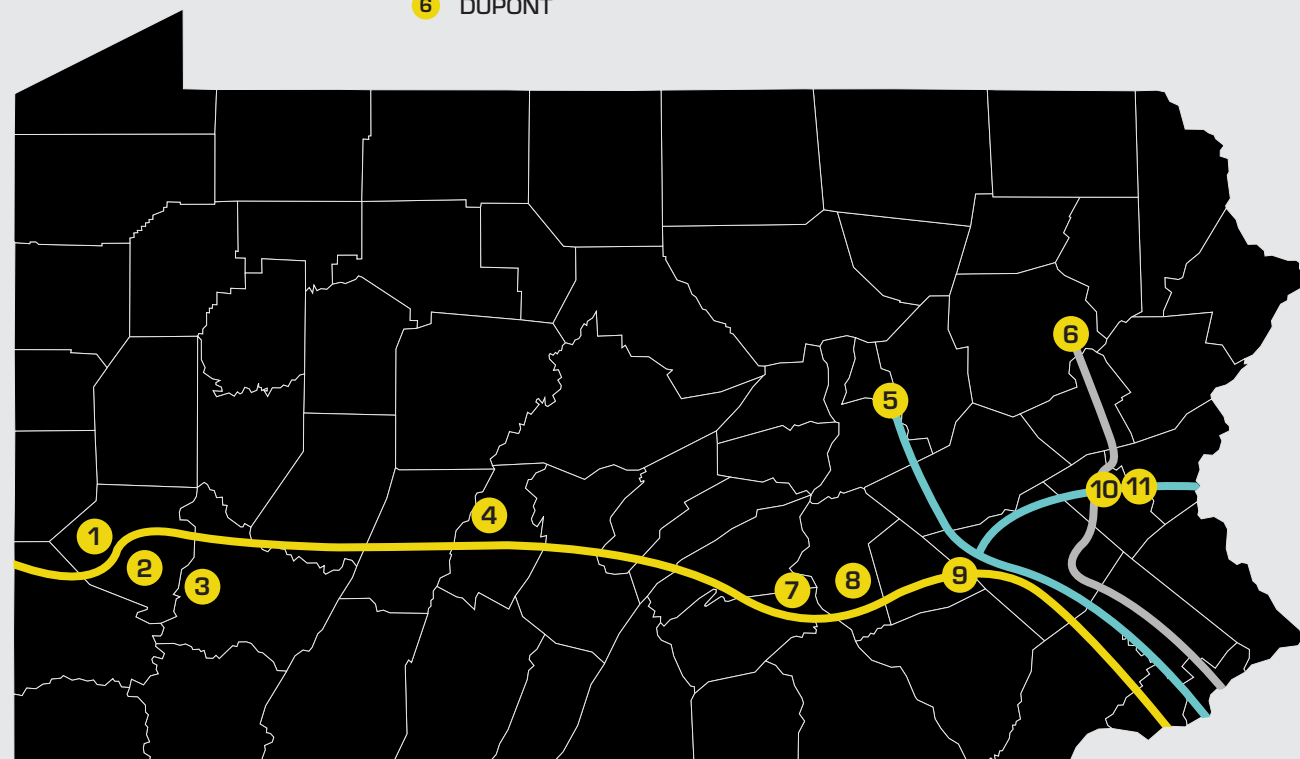
— LHT provides bulk liquids terminaling services and wholesale marketing for renewable and refined energy products such as Ethanol, Biodiesel, Gasoline, Diesel, and Heating Oil. We have a strategically positioned network of 11 bulk storage terminals in Pennsylvania with close to 10 million barrels of storage capacity serving over 350 customers. All our terminals are connected to major products pipelines. Five terminals have robust rail offload capability for renewable and refined products and two terminals in the Pittsburgh area have the ability to receive barges.

**MAPPING OUR PIPELINES AND TERMINALS**

LAUREL PIPELINE    SUNOCO PIPELINE    BUCKEYE PIPELINE

**LHT TERMINAL LOCATIONS**

- |                  |                  |
|------------------|------------------|
| 1 CORAOP LIS     | 7 MECHANICSBURG  |
| 2 NEVILLE ISLAND | 8 HIGHSPIRE      |
| 3 DELMONT        | 9 SINKING SPRING |
| 4 ALTOONA        | 10 FULLERTON     |
| 5 NORTHUMBERLAND | 11 ALLENTOWN     |
| 6 DUPONT         |                  |



**IN 2023, CLOSE TO 2.9 BILLION GALLONS OF PRODUCTS FLOWED THROUGH OUR TERMINALS - APPROXIMATELY 40% OF THE REFINED AND RENEWABLE ENERGY PRODUCTS SUPPLIED TO PENNSYLVANIA. WE LOADED NEARLY 510,000 TANK TRUCKS, OFFLOADED OVER 5,600 RAIL CARS, AND RECEIVED CLOSE TO 12,500 TRUCKS AT OUR BEST-IN-CLASS FACILITIES.**



### TAILORED SOLUTIONS FOR CUSTOMERS

— Our extensive client base of over 350 unique customers showcases the breadth of our reach and the diversity of the industries we serve. Recognizing that every client's needs are unique, we take a customer-centric approach, offering tailored solutions designed to meet specific requirements. Whether it involves cutting-edge product offerings, logistical support, or expert advice, we strive to empower our customers with the tools they need to succeed.

We take great pride in our long-lasting relationships with our customers. Our top 15 terminaling customers and wholesale customers have a weighted average tenure of over 23 years and 14 years, respectively. This longevity reflects our unwavering commitment to delivering exceptional value and personalized service.

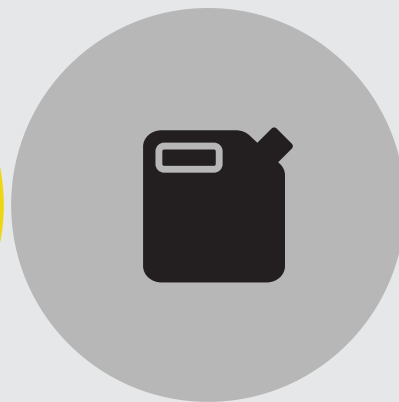
Our commitment to nurturing strong relationships with our customers goes hand in hand with our dedication to continual improvement. We regularly seek feedback from our clients to ensure we are meeting their evolving needs and exceeding their expectations. This customer-focused approach allows us to anticipate industry shifts and stay ahead of emerging trends, providing our clients with a competitive edge. By consistently delivering reliable service and innovative solutions, we strive to be more than just a provider—we aim to be a trusted partner in our customers' success.



12,500 TRUCKS  
OFFLOADED



5,600 RAIL CARS  
OFFLOADED



11,900 MILLION  
GALLONS RECEIVED

### INFRASTRUCTURE TO SUPPORT THE ENERGY TRANSITION

— LHT has aggressively invested in rail offload facilities and renewable fuels storage infrastructure. At five terminals spanning the state, we have 12 rail sidings with 114 spots. Two facilities have steam systems, providing capability to offload heated products year round. In 2023, LHT received over 5,600 rail cars of renewable fuel products totaling over 157 million gallons. We also receive renewable energy products by truck. In 2023, we received 11,900 truck loads of renewable energy products totaling approximately 98.4 million gallons.

### COMMITMENT TO CONTINUOUS IMPROVEMENT

— At LHT, continuous improvement is at the core of our operational philosophy. We view change as an opportunity for growth, actively seeking ways to optimize our processes, improve our offerings, and deliver exceptional customer experiences. By fostering a culture of proactive innovation, we remain agile and adaptable in an ever-evolving business landscape.

This mindset enables us to stay ahead of industry trends and address emerging challenges with creative solutions. Our commitment to continuous improvement not only enhances our efficiency and effectiveness but also strengthens our relationships with customers and stakeholders. Through regular assessment and refinement, we ensure that our services consistently exceed expectations and contribute positively to the communities we serve. In 2022, we developed and deployed a comprehensive Operations Manual to better memorialize our standards of excellence and improve training and onboarding of new employees.

### DEDICATION TO EXCELLENCE

— Dedication to excellence is a guiding principle at LHT. We approach every task, project, and interaction with an unwavering commitment to achieving the highest standards. This pursuit of excellence is deeply ingrained in our organizational culture and is reflected in all aspects of our operations. By consistently striving for the best, we deliver exceptional value to our customers and raise the bar for quality within our industry.

Our dedication to excellence drives us to continuously improve and innovate, setting new benchmarks that shape the future of our field. This commitment extends to every member of our team, ensuring that our services not only meet but exceed expectations. We take pride in the trust our customers place in us and work diligently to maintain that trust through exceptional performance and consistent excellence.

### OUR TEAM

— Our exceptional team is committed to delivering unparalleled service to our customers and the communities we serve. We work diligently to create an inclusive, supportive environment that makes LHT a top employer of choice.

With over half of our workforce having more than five years of experience at LHT, we are proud of the longevity and expertise our team brings. This tenure reflects the positive work culture we foster and ensures a depth of knowledge and proficiency that sets us apart in the industry.

At LHT, we understand that our team's well-being is integral to our success. We invest in ongoing training and professional development opportunities to help our employees grow and thrive in their careers. This commitment not only enhances their individual skills but also strengthens our collective capabilities, enabling us to better serve our customers and communities. Through a supportive and collaborative work environment, we empower our team to achieve their full potential while contributing to our shared goals.

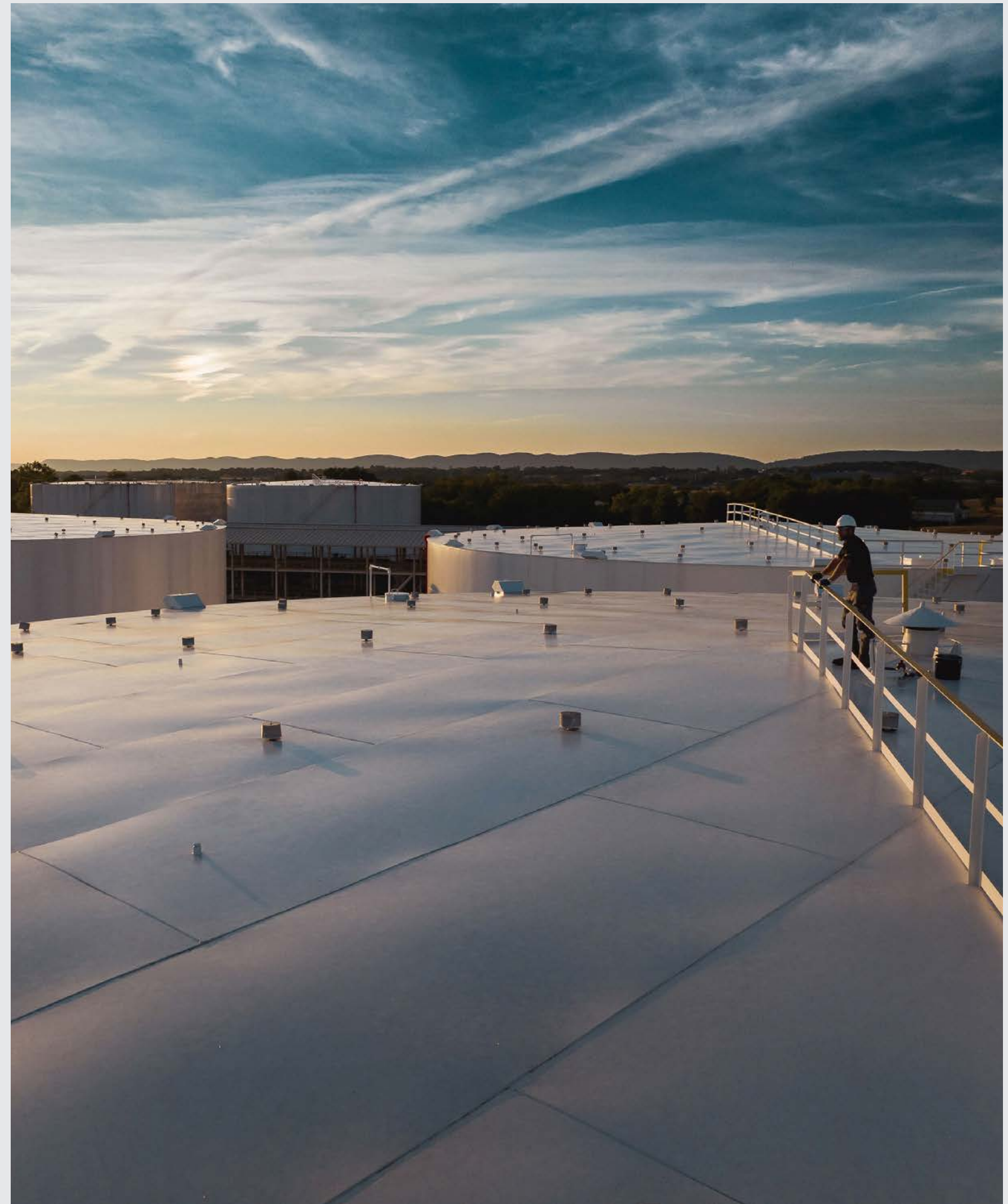


**OUR  
VISION**

To be the market leader and benchmark for liquid logistics services, recognized for the integrity of our people, the ethics of our business practices, the quality and value of service, and our commitment to environmental and social responsibility.

**OUR  
MISSION**

Our mission is to earn our customers' trust and respect by providing superior solutions to their complex business and logistics problems, resulting in lasting customer relationships.





**OUR  
VALUES**

Our core values permeate every aspect of our everyday operations. LHT stands as a symbol of integrity, trustworthiness, reliability, quality, teamwork, safety, and environmental stewardship. These values guide us in our pursuit of excellence and serve as the compass directing our path toward a prosperous and sustainable future.

**TRUST**

Trust is the bedrock of our relationships. We understand that trust is earned through consistent actions and unwavering dedication. By delivering on our promises, listening to feedback, and consistently exceeding expectations, we cultivate trust that forms the basis of enduring partnerships.

**RELIABILITY**

Reliability is not just a promise; it's a guarantee. Our customers and stakeholders rely on us to deliver products and services that meet and exceed their needs. We take this responsibility seriously, ensuring that our offerings are dependable, consistent, and delivered on time.

**INTEGRITY**

Integrity is the cornerstone of our values at LHT. We uphold honesty, transparency, and ethical conduct in every facet of our operations. Our commitment to integrity ensures that we build trust with our customers, partners, and employees, fostering an environment of mutual respect and credibility.

**QUALITY**

Quality is the hallmark of everything we deliver to our customers. Whether products, services, or devising innovative solutions to unique challenges, our commitment to quality is uncompromising. We adhere to rigorous standards, continually innovate, and employ the

best practices to ensure that what we deliver is of the highest caliber.

**TEAMWORK**

Teamwork is at the heart of our success. We recognize that collaboration brings diverse perspectives and expertise to the table, enabling us to tackle challenges creatively and efficiently. Together, we achieve more than any individual effort could accomplish.

**HEALTH AND SAFETY OF  
OUR EMPLOYEES AND  
CUSTOMERS**

The health and safety of our employees and customers is of the utmost importance to us. We are committed to establishing a secure and healthy work environment by implementing rigorous safety protocols and standards. Our goal is to foster a culture where the well-being of all stakeholders is not only valued but prioritized.

We continuously promote a culture of safety and wellness across all levels of our organization. This includes providing ongoing training and resources to ensure that both our team members and customers are well-equipped to maintain their physical and mental health. By upholding these standards, we strive to create an environment where everyone can thrive.

**INCORPORATING  
ENVIRONMENTAL,  
SOCIAL, GOVERNANCE  
(ESG)PRINCIPLES**

Environmental, Social, and Governance (ESG) principles are ingrained in our business practices. We are committed to minimizing our environmental footprint, promoting sustainability, practicing strong corporate governance, and contributing positively to the communities we operate in. By integrating ESG principles, we strive to make a meaningful and lasting impact.





# SAFETY

Our commitment to safety is foundational to our sustainability efforts, ensuring the well-being of our employees, customers, and communities. This chapter outlines our comprehensive safety initiatives, risk management strategies, and continuous improvement practices aimed at creating a secure and resilient environment for all stakeholders.









**COMMITMENT  
TO SAFETY  
AT LHT**

— We prioritize the well-being of our employees, contractors, and communities by implementing a robust safety program that fosters a culture of responsibility, vigilance, and continuous improvement.

We continuously invest in training, equipment, and protocols that promote a secure work environment. We consistently strive for 100% of required health, safety, and security drills, exercises, and training, ensuring that our workforce is well-prepared for any situation.

Our dedication to continuous improvement, industry recognition, and comprehensive safety practices underscores our commitment to ensuring that every individual returns home safely and that our operations maintain the highest standards of safety excellence.

165,388

TOTAL  
HOURS  
WORKED  
(EMPLOYEES)

**EMPLOYEE  
SAFETY**

— At LHT, employee safety is a top priority, and we are dedicated to achieving our goal of zero recordable work-related injuries and zero lost time injuries. We take a proactive approach to safety, implementing comprehensive safety programs and protocols that exceed industry standards. Through ongoing training and education, we empower our team members with the knowledge and skills necessary to prevent accidents and hazards in the workplace.

Our commitment to safety is integrated into every aspect of our operations, fostering a culture where safety is everyone’s responsibility. We encourage open communication and reporting to identify potential risks and address them promptly. By striving for continuous improvement and upholding our goal of zero injuries, we create a safer, more productive environment for our employees and contribute to their overall well-being. In 2023 we had 1 recordable injury which resulted in lost time leading to a Total Recordable Injury Rate (TRIR) of 1.21 and a Lost Time Injury Rate (LTIR) of 1.21. Though we fell short of our goal in 2023, we performed a root cause analysis of each incident and implemented countermeasures to minimize the potential for future recurrence.

1

OSHA TOTAL  
RECORDABLE  
INCIDENTS

1.21

OSHA  
RECORDABLE  
INCIDENT RATE  
(TRIR)

**RECOGNIZING  
OUTSTANDING  
PERFORMANCE**

— We believe in rewarding outstanding performance. Our employees receive a semiannual safety bonus for their exceptional dedication to safety practices, reinforcing a culture of continuous improvement and accountability.

1.21

LOST TIME  
INJURY RATE  
(LTIR)



### COMPREHENSIVE MONTHLY TRAINING

— Safety begins with knowledge. Our commitment to safety is evident in our required monthly safety training sessions that cover a wide range of topics, from safe work practices to emergency response protocols. These sessions empower our workforce with the knowledge and skills needed to navigate potential hazards effectively.

### CONTINUOUS IMPROVEMENT OF POLICIES, PROCEDURES, AND BEST PRACTICES

— In 2022, we embarked on a comprehensive review and update of our Safety Manual. This proactive approach ensures that our safety guidelines remain aligned with evolving industry standards and best practices. The updated manual, published in January 2023, and reviewed annually, serves as a valuable resource to guide our employees in maintaining a safe work environment.

### ANNUAL SAFETY AUDITS

— In addition to daily safety walks and management practices by operations personnel, our safety professionals partner with our operations management team to conduct periodic safety audits at each terminal. These audits provide insights into our safety performance, identify areas for improvement, and enable us to proactively address potential risks.



### CONTINUOUS IMPROVEMENT AND RISK MITIGATION

— We invest in state-of-the-art equipment and assets that are designed to minimize the risk of injury. Our commitment to safety extends to incorporating human factors engineering and ergonomic design principles to ensure that our workplaces are optimized for employee wellbeing. Our best-in-class rail offload facilities exemplify these principles and allow us to outperform the industry average safety results.

### LEARNING FROM NEAR MISSES

— Our near miss reporting system is a proactive method to identify and mitigate potential hazards. By capturing and analyzing near misses, we implement countermeasures and learning initiatives across our terminal network, ensuring that lessons learned are applied effectively.

### INDUSTRY RECOGNITION

— Our commitment to safety has earned us the 2021 International Liquid Terminals Association (ILTA) Safety Excellence Award, affirming our dedication to setting industry benchmarks for safety standards.





# SUSTAIN- ABILITY AND OUR EMPLOYEES

Sustainability is an integral part of our operational ethos. We are deeply committed to minimizing our environmental impact, fostering a safe and secure work environment, and setting benchmarks for excellence in compliance and performance. Our commitment to sustainability at LHT goes beyond rhetoric – it's a series of tangible accomplishments that reflect our dedication to environmental responsibility, employee safety, and operational excellence.





**ANNUAL REPORTING**

— We are committed to transparent and comprehensive sustainability reporting. To this end, we use the Sustainability Accounting Standards Board (SASB) Oil and Gas Midstream Standard, which aligns our reporting with industry-specific metrics. By utilizing the SASB framework, we provide stakeholders with clear insights into our sustainable business practices. SASB Metrics results are summarized in Appendix 1 of this document.

**COMMITMENT TO CONTINUOUS IMPROVEMENT**

— Our dedication to environmental stewardship is evident through our robust Environmental Compliance Programs and stellar performance record. We go beyond mere adherence to regulations; we proactively engage in practices that safeguard the environment and meet applicable federal, state, and local regulations.

Our policies, programs, and procedures include:

- Clean Air Act Compliance
- Clean Water Act Compliance
- National Pollutant Discharge Elimination System (NPDES) Compliance
- Resource Conservation and Recovery Act Compliance
- Leak Detection and Repair
- Waste Handling and Disposal
- Incident Response Procedure
- Material Management Program

**CUTTING-EDGE ENVIRONMENTAL MANAGEMENT SYSTEM**

— We have elevated our ability to track and report compliance-related activities by leveraging an environmental management system. This technological solution not only enhances our efficiency but also reinforces our commitment to transparency and accountability.

**MEETING PERMIT REQUIREMENTS**

— We maintain various permits to operate including air, water, waste, and more. By ensuring adherence to these requirements, we contribute to a sustainable future while operating within the regulatory framework. Our Operations and Environmental staff work closely with regulators and third parties to ensure compliance. Our unwavering focus on responsible operations is highlighted by our achievement of zero environmental notice of violations in 2023. This accomplishment underscores our vigilance and dedication to preserving the environment in which we operate.

**MITIGATING PRODUCT RELEASES**

— Our goal is zero reportable product releases. We strive to achieve this goal through stringent operational best practices and continuous improvement. In 2023, we had zero reportable product releases. This outcome underscores our rigorous approach to preventing environmental harm and product-related incidents.

0

REPORTABLE  
PRODUCT  
RELEASES  
IN 2023

0

ENVIRONMENTAL  
NOTICE OF  
VIOLATIONS  
IN 2023



**EFFECTIVE WASTE MANAGEMENT**

— Our waste management program ensures responsible disposal of waste generated from maintenance projects. In 2023, we disposed of 26.1 metric tons of hazardous waste, primarily resulting from tank cleanings for out-of-service inspections. By classifying and disposing of waste appropriately, we minimize environmental impact and uphold our commitment to responsible practices.

**RESPONSE TO SEVERE WEATHER EVENTS**

— Severe weather events demand proactive preparation. Each of our terminals has well established disaster preparedness, response, and recovery plans. These plans undergo annual reviews and updates to ensure their effectiveness.

**ASSET MAINTENANCE AND INTEGRITY**

— We take immense pride in maintaining the cleanliness and integrity of our assets. Through regular tank painting and scheduled inspections, we ensure the optimal functioning of our infrastructure. Our diligent daily rounds and checks help identify potential issues promptly, contributing to safe and efficient operations. In 2023, we maintained 371 storage tanks in compliance with American Petroleum Institute (API) recommendations and all Federal, State, and Local regulations. We conducted 24 API 653 in-service inspections, 20 API 653 out-of-service inspections, and invested \$4.7 million in tank maintenance, painting, and repair programs.





**GREENHOUSE GAS EMISSIONS INVENTORY**

— At Lucknow-Highspire Terminals (LHT), we prioritize the reduction of greenhouse gas (GHG) emissions as a key aspect of our commitment to sustainability. We actively monitor and manage our GHG emissions across our facilities, employing advanced technologies and processes to minimize our carbon footprint. Our initiatives include optimizing energy use, investing in cleaner fuel alternatives, and enhancing operational efficiencies to reduce emissions from our transportation and storage activities.

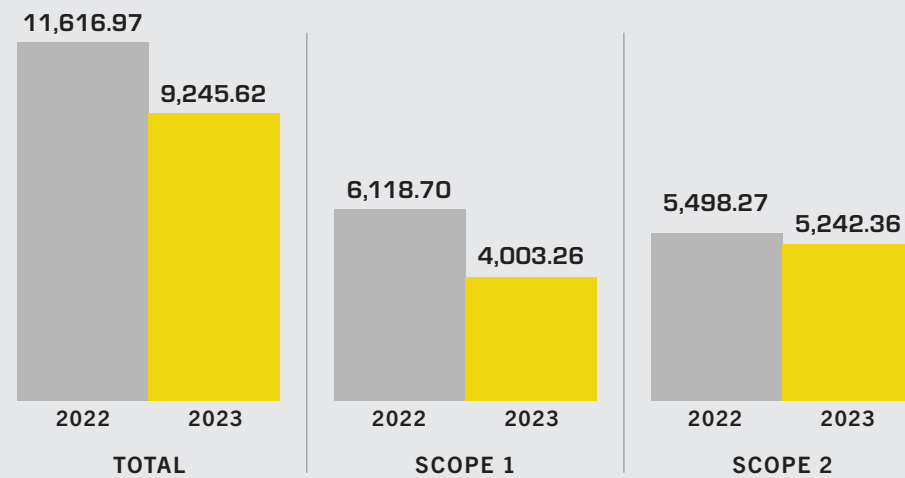
We also promote transparency in our efforts by reporting our progress and engaging with stakeholders to ensure our goals align with community and industry expectations. Our ongoing commitment to innovation drives us to explore new methods and partnerships that support the transition to a low-carbon economy. Through these actions, LHT aims to play a pivotal role in addressing climate change and ensuring a sustainable future for the communities we serve.

We conducted our first Greenhouse Gas Emissions (GHG) Inventory in 2022, using the GHG Protocol's Corporate Standard to report our emissions. We improved our reporting process in 2023 and recast the 2022 results to reflect the improvements. LHT saw a 2,371 metric ton reduction in total CO<sub>2e</sub> in 2023. Calendar year 2023 Scope 1 and Scope 2 Emissions are described below and in the appendix.

Through various initiatives, we strive to minimize our carbon footprint while contributing to a sustainable future. Our approach to managing greenhouse gas emissions at LHT is multifaceted, encompassing carbon offsets, renewable energy products, efficient facilities, emission control technology, and comprehensive reporting. By integrating these initiatives, we aim to minimize our environmental impact and contribute to a sustainable future for our communities and the planet.

Managing greenhouse gas emissions is a central focus of our sustainability efforts.

GHG EMISSIONS (METRIC TONS CO<sub>2e</sub>):



**UTILIZATION OF VAPOR RECOVERY UNITS (VRUS)**

— LHT Loaded close to 510,000 trucks with renewable and refined energy products in 2023. Our extensive use of Vapor Recovery Units (VRUs) at our truck loading operations allows us to minimize emissions from terminal operations. We prioritize emission reduction through the use of VRUs to capture product vapor from the truck loading process, contributing to significant greenhouse gas emissions avoidance.

**OFFSETTING EMISSIONS FROM PURCHASED ELECTRICITY**

— We are proud to highlight that 100% of the purchased electricity used at our facilities is offset through the retirement of Renewable Energy Credits (RECs). These RECs are primarily generated from hydroelectric power generation stations, ensuring that our energy consumption is not contributing to net GHG emissions.

100%

LHT OFFSETS 100% OF PURCHASED ELECTRICITY

16

VAPOR RECOVERY UNITS CONTRIBUTE TO SIGNIFICANT GHG EMISSIONS AVOIDANCE



**RENEWABLE  
FUELS  
PROGRAMS**

— Our renewable fuels programs play a pivotal role in reducing greenhouse gas emissions. By supporting the use of renewable fuels like ethanol and biodiesel, we enable the transition to cleaner energy sources while contributing to the reduction of carbon emissions in the transportation sector.

Embracing the energy transition, our renewable fuels program is a cornerstone of our sustainability efforts. Our best-in-class rail offload facilities and extensive tank capacity uniquely position us to support this transition. In 2023, we facilitated the transportation and supply of over 345.4 million gallons of ethanol and biodiesel, playing a pivotal role in advancing sustainable energy solutions. Our commitment to sustainability encompasses adherence to industry standards, proactive disaster response, safety recognition, waste management, asset integrity, and contributions to renewable fuels. These practices reflect our dedication to responsible business conduct, environmental stewardship, and making a positive impact on the communities we serve.

**RAIL OFFLOAD  
FACILITIES**

— Our best-in-class rail offload facilities are a key component of our sustainability strategy. These facilities enable the efficient transfer of renewable fuels and other products, reducing the need for less efficient transportation methods and decreasing associated emissions.

345.4

MILLIONS OF GALLONS OF  
ETHANOL AND BIODIESEL  
MOVED THROUGH  
THE LHT SYSTEM







**EMPLOYEE  
DEVELOPMENT  
AT LHT**

— At LHT, we recognize that our employees are our most valuable asset. As part of our commitment to their professional growth and our organizational success, we have invested significantly in comprehensive employee training programs. These initiatives are designed to equip our workforce with the skills, knowledge, and expertise required to excel in their roles and contribute effectively to our company’s objectives.

In 2023, we dedicated approximately 25 hours of training per employee. This commitment to continuous learning reflects our belief that ongoing development is pivotal to maintaining a skilled and adaptive workforce. By investing in our employees’ growth, we ensure that they remain up-to-date with the latest industry trends, technological advancements, and best practices.

**BROAD  
SPECTRUM  
OF TRAINING**

— Our training programs encompass a broad spectrum of topics, ranging from technical skills specific to their roles to soft skills that enhance communication, teamwork, and leadership capabilities. Whether it’s fostering innovation, promoting safety awareness, or honing customer service skills, our training efforts are diverse and tailored to meet the needs of each employee.

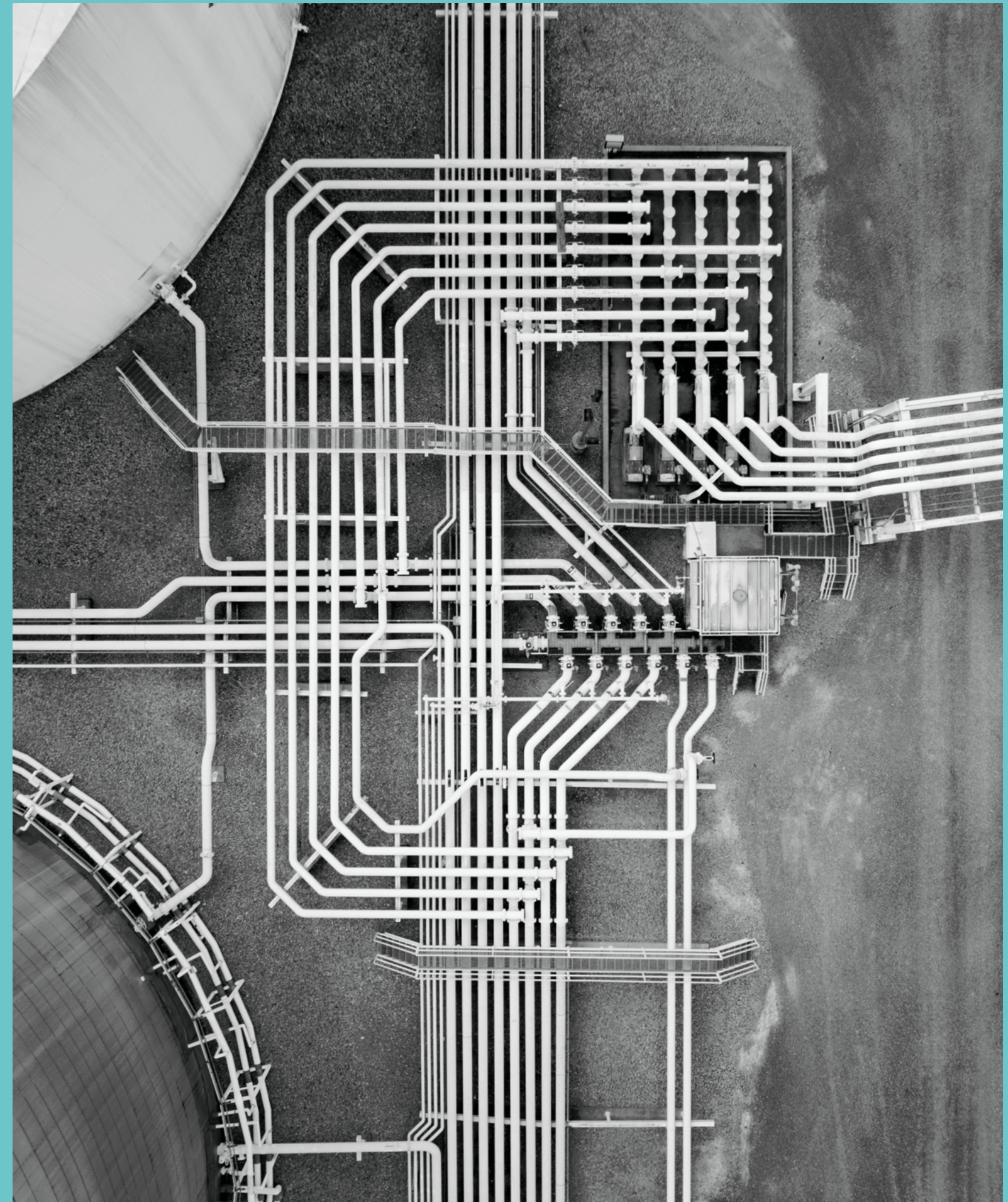
**STRATEGIC  
IMPACT**

— The impact of our employee training initiatives goes beyond individual skill enhancement. It’s an investment in our collective success. Empowered employees contribute to increased productivity, reduced errors, improved job satisfaction, and ultimately, enhanced customer experiences. Our commitment to training is a testament to our dedication to providing exceptional products and services.



# GOVERNANCE

At LHT, we prioritize governance practices that embody transparency, accountability, and ethical conduct. A strong governance framework underpins our commitment to building and maintaining trust with our stakeholders, including customers, employees, and community partners. By upholding these high standards, we lay the foundation for sustainable, long-term success. Our governance practices guide our decision-making processes, ensuring that we operate responsibly and in alignment with our core values.





### ANNUAL INDEPENDENT THIRD-PARTY AUDIT

— Since 2015, we have consistently engaged in an annual independent third-party audit of our financial controls. This practice confirms that our financial reporting follows Generally Accepted Accounting Principles (GAAP). By subjecting our financial controls to external scrutiny, we demonstrate our commitment to maintaining the integrity of our financial operations. This audit process not only provides an objective assessment of our financial practices but also instills confidence in our stakeholders, including investors, partners, and customers. Our decision to undergo these audits on an annual basis underscores our dedication to transparency and our proactive approach to identifying and addressing potential risks. We view this practice as an essential component of our governance framework, contributing to the overall effectiveness and sustainability of our operations. The governance practices we instill, including the annual independent third-party audit of financial controls, reflect our unwavering commitment to responsible and ethical management. By consistently adhering to these practices, we reinforce our accountability, strengthen our relationships with stakeholders, and position LHT as a model of integrity within our industry.

### POLICIES AT LHT

— As an organization committed to ethical business practices, operational excellence, and responsible governance, we have developed a comprehensive set of policies that guide our actions, uphold our values, and ensure the well-being of our stakeholders. These policies serve as the foundation upon which we build a sustainable and successful future:

- Employee Code of Conduct
- Open Door Communication
- Confidential and Proprietary Information
- Responsibility to Report and Cooperate with Investigations
- Developed Intellectual Property
- Equal Opportunity and Accommodation for People with Disability (ADA)
- Safe Workplace Policy
- Diversity and Inclusion
- Non-Harassment Policy
- Respectful Workplace
- Religious Accommodation
- Alcohol and Substance Abuse
- IT Acceptable Use, Cybersecurity, and Social Media
- Immigration Law Compliance
- Financial and IT General Controls Framework





# COMMUNITY ENGAGEMENT

We believe in the power of community and the impact that collaboration can have on the lives of those around us. At LHT, we are committed to being active participants in the communities we serve. Through various initiatives and partnerships, we aim to make a positive difference and contribute to the well-being of those in need. We collaborate closely with industry associations and governmental bodies to stay informed about emerging issues, share insights, and develop industry-leading practices.

In embracing these community engagement initiatives, we extend our commitment beyond business operations to touch the lives of people in meaningful ways. As LHT continues to grow and evolve, our dedication to community partnership remains steadfast.





**SUPPORTING LOCAL ASSOCIATIONS**

— As a testament to our dedication to fostering local industry networks, we proudly sponsor the Pennsylvania Petroleum Association. By supporting this association, we contribute to the growth and development of the energy sector in the region we operate, ensuring that industry standards and practices continue to evolve in a positive direction

**MAKING A DIFFERENCE**

— We are deeply committed to supporting organizations that create meaningful change in our communities. Our donation to Bethesda Mission of Harrisburg underscores our dedication to tackling homelessness and providing critical services to those in need. Similarly, our contributions to Millersville Bible Church and Radiant Hope highlight our support for religious and community-based programs that offer hope and support to individuals and families.

In addition to our support for these organizations, we actively seek partnerships with local groups and initiatives that share our values and vision for a better future. By investing in causes that uplift and empower others, we aim to make a lasting positive impact on the lives of those in our community. Our involvement goes beyond financial contributions; we strive to build lasting relationships and work hand in hand with these organizations to achieve shared goals.

**COMMUNITY SAFETY AND WELL-BEING**

— Recognizing a need in our local communities, LHT provided 325 children with high-quality, warm winter coats in the Steelton-Highspire School District and the School District of Altoona.

Appreciating the importance of local law enforcement, we contribute to the Northumberland Point Township Police as well as the Dupont Pittston Township. By providing support to these organizations, we invest in the safety and well-being of our communities, fostering an environment where residents can thrive with confidence.

In embracing these community engagement initiatives, we extend our commitment beyond business operations to touch the lives of people in meaningful ways. As LHT continues to grow and evolve, our dedication to community partnership remains steadfast.





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# APPENDIX

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Using the Sustainability Accounting Standards Board (SASB) Oil and Gas Midstream Standard enables us to measure performance, guiding our successes and continuous improvement.





**SUSTAINABILITY ACCOUNTING STANDARDS BOARD  
METRICS FOR OIL AND GAS - MIDSTREAM**

SASB TOPIC	SASB CODE	TITLE	UNIT OF MEASURE (IF APPLICABLE)	2023 RESULT
Air Quality	EM-MD-120a.1	NOx (excluding N2O) Emissions	Metric Ton (mt)	35.40
		SOx Emissions	Metric Ton (mt)	0.40
		Volatile Organic Compounds (VOCs) Emissions	Metric Ton (mt)	317.93
		Particulate Matter Emission	Metric Ton (mt)	0.52
Greenhouse Gas Emissions	EM-MD-110a.1	Gross Global Scope 1 GHG Emissions (Total)	Metric Ton (mt) CO2e	4,003
		Carbon Dioxide (CO2)	Metric Ton (mt)	4,003
		Methane (CH4)	Metric Ton (mt)	<1
		Nitrous Oxide (N2O)	Metric Ton (mt)	<0.1
		Hydrofluorocarbons (HFCs)	Metric Ton (mt)	0
		Perfluorocarbons (PFCs)	Metric Ton (mt)	0
		Sulfur hexafluoride (SF6)	Metric Ton (mt)	0
		Nitrogen trifluoride (NF3)	Metric Ton (mt)	0
		% of Global Scope 1 Emissions from methane	%	0.0019%
	% of emissions covered under emissions-limiting regulations	%	0	
	EM-MD-110a.2	Discussion of long-term and short-term strategy/ plan to manage Scope 1 emissions, emissions reduction targets, and analysis of performance against metrics	Discussion and Analysis	See the 'Greenhouse Gas Emissions' section of this report
Operational Safety, Emergency Preparedness, and Response	EM-MD-540a.1	Reportable pipeline incidents	Number	Not Applicable
		Percentage of pipeline incidents that were significant	%	Not Applicable
	EM-MD-540a.2	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	%	Not Applicable
	EM-MD-540a.3	Number of rail accident releases	Number	0

SASB TOPIC	SASB CODE	TITLE	UNIT OF MEASURE (IF APPLICABLE)	2023 RESULT
Operational Safety, Emergency Preparedness, and Response	EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	N/A	See the 'Safety' section of this report
Ecological Impacts	EM-MD-160a.1	Description of environmental management policies and practices for active operations	Discussion and Analysis	See the 'Environmental' section of this report
	EM-MD-160a.2	Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat	%	Not measured
	EM-MD-160a.3	Terrestrial acreage disturbed	Number	0
		Percentage of impacted area restored	%	Not Applicable
	EM-MD-160a.4	Total reportable hydrocarbon releases	Number	0
		Total reportable hydrocarbon released barrels	Barrels	0
		Volume of releases in Unusually Sensitive Areas (USAs)	Barrels	0
			Volume recovered – all releases	Barrels
Competitive Behavior	EM-MD-520A.	Total monetary losses as a result of legal proceedings associated with state and federal pipeline and storage regulations	\$	0
Activity Metric	EM-MD-000.A	Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	Metric Ton- kilometers	Not Applicable





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